Proposal of the Board of Directors of the company

Tatry mountain resorts, a.s.

with the registered office at Demänovská Dolina 72, 031 01 Liptovský Mikuláš, Company number: 31 560 636, registered in the Commercial Register of District Court Žilina, Section: Sa, Insertion No.: 62/L

regarding adoption of the remuneration policy

The Board of Directors of the **Tatry mountain resorts, a.s.** company with the registered office at Demänovská Dolina 72, 031 01 Liptovský Mikuláš, Company number: 31 560 636, registered in the Commercial Register of District Court Žilina, Section: Sa, Insertion No.: 62/L (hereinafter referred to as "Company") hereby

proposes to the Annual General Meeting of the Company,

which is going to be held at Holiday Village Tatralandia, Ráztocká 21, 031 05 Liptovský Mikuláš on 17th May 2024 from 11:00 a.m. (hereinafter referred to as the "Extraordinary General Meeting"), that the following

resolution of the Annual General Meeting

should be adopted

according to item 7 of the agenda:

"The Annual General Meeting hereby **adopts** the remuneration policy regarding Company bodies submitted to be discussed at the Annual General Meeting as annexed to this resolution."

In Demänovská Dolina on 16^{th} April 2024

Tatry mountain resorts, a.s. Ing. Igor Rattaj, m.p.

Chairman of the Board of Directors

Tatry mountain resorts, a.s.

Ing. Zuzana Ištvánfiová, m.p. Vice-Chairman of the Board of Directors