

THE PRINCIPLES OF PRIVACY AND DATA PROCESSING - OFFER

This data processing notice has been prepared by Tatry mountain resorts, a.s., with its registered office at Demänovská Dolina 72, 031 01 Liptovský Mikuláš, Slovak Republic, Identification No.: 31 560 636, registered in the Commercial Register of the District Court in Žilina, section: Sa, insert No.: 62/L, LEI: 315700YHD1JR6VB1BA90 (the **Issuer** or **TMR**), for the purposes of a public offer of the Issuer's shares and the delivery of shares to the investors (the **Offer**), pursuant to the prospectus dated 31 May 2024.

What kind of data does TMR process and why?

The Issuer processes personal data for the purposes of the Offer as the controller.

1. The Issuer processes investors' identification data and contact details.
2. The identification data and contact data of the data subjects are necessary for the Issuer in order to arrange the subscription of its shares.

Identification data are in particular the name, surname, date of birth, birth number, identity card number, passport number or other identification document number, and the data on the ownership and method of holding of the Issuer's existing shares.

Contact details are mainly the address of residence, telephone numbers and e-mail address.

The legal basis for processing personal data

In connection with the Offer, the Issuer processes the personal data of data subjects – investors, on the grounds that (a) the processing of personal data is necessary for the performance of a contract to which the data subject is a party or for the performance of a pre-contractual measure at the request of the data subject, (b) the processing of personal data is necessary pursuant to a single regulation or an international treaty which the Slovak Republic is bound by, and (c) the processing of personal data is necessary for the purposes of protecting the legitimate interests of the controller.

The purpose of data processing

The controller will process your data pursuant to this notice for the purposes of the Offer and the subsequent delivery of the shares to the data subjects - Investors.

Parties who may have access to your data

The Offer shares will be offered in the Slovak Republic and the Czech Republic through J&T BANKA, a.s., with its registered office at Sokolovská 700/113a, Karlín, 186 00 Praha 8, Czech Republic, Identification No.: 471 15 378, which operates in the Slovak Republic through its branch J&T BANKA, a.s., pobočka zahraničnej banky, Dvořákovo nábrežie 8, 811 02 Bratislava, Slovak Republic, Identification No.: 35 964 693 (**J&T BANKA**). J&T BANKA will act as a processor for the Issuer within the Offer, but as a provider of investment services it may also act as an independent controller. J&T BANKA will act according to its internal privacy and personal data processing principles, available at <https://www.jtbanka.sk/povinne-informacie/osobne-udaje/> for the Slovak Republic, and at <https://www.jtbank.cz/ochrana-osobnich-udaju> for the Czech Republic.

The Offer Shares will be offered in Poland through mBank S.A., with its registered office at ul. Prosta 18, 00-850 Warsaw, Republic of Poland, registered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the capital city of Warsaw, under the number KRS 0000025237 (**mBank**). mBank will act as a processor for the Issuer within the Offer, but as a provider of investment services it may also act as an independent controller. mBank will act according to its internal privacy and personal data processing principles, available at <https://www.mbank.pl/rodo/dla-klientow-domu->

[maklerskiego/](#). The data protection officer (inspector) can be contacted through the email address as follows: inspektordanychosobowych@mbank.pl.

The Issuer may share your data with third parties in the following circumstances:

- We may share your personal data with third parties acting on our behalf, such as other service providers in relation to the Offer (e.g. printing and mailing services, custodians, central depositories or legal counsels). In such cases, these third parties may only use your personal data for the purposes described above and only in accordance with our instructions;
- Your personal data will be accessible to our employees. In these cases, access will only be granted if it is necessary for the purposes described above and only if the employee is bound by a duty of confidentiality;
- If required by law or court order, we may share your personal data with, for example, law enforcement or other government authorities.

As the controller, we protect your personal data from unauthorized use and we do not conduct any operations that would disclose or otherwise make your personal data available to unauthorized persons.

Your personal data connected to the Offer will be located solely within the European Union and the European Economic Area.

The principles of the processing of personal data, the rights of data subjects and other questions

For the purposes of data processing in connection to the Offer and in all other aspects including your rights as data subjects, the principles of privacy and data processing shall be applied, available at <https://tmr.sk/sk/o-nas/gdpr>.

Should you have any complaints or other questions about the processing of your personal data in connection with the Offer, be advised to contact us through our data protection officer (DPO), reachable through the email address as follows: privacy@tmr.sk.